

June 1, 2026 - May 31, 2027	Base Rate	Percent	Base Rate	Health & Welfare	Annuity (25%)	NEBF(3%)	Total Package	Working Dues
	As of 6/1/26		Prior 6/1/22					
Inside Journeyman	\$ 48.70	100%		\$ 11.73	\$ 12.18	\$ 1.46	\$ 74.07	\$ 1.95
Apprentice								
1st Period (0-1,000 Hrs)	\$ 21.92	45%		\$ 11.73	\$ 5.48	\$ 0.66	\$ 39.79	\$ 0.88
2nd Period (1,000-2,000 Hrs)	\$ 24.35	50%		\$ 11.73	\$ 6.09	\$ 0.73	\$ 42.90	\$ 0.97
3rd Period (2,000-3,500 Hrs)	\$ 26.79	55%		\$ 11.73	\$ 6.70	\$ 0.80	\$ 46.02	\$ 1.07
4th Period (3,500-5,000 Hrs)	\$ 31.66	65%		\$ 11.73	\$ 7.92	\$ 0.95	\$ 52.26	\$ 1.27
5th Period (5,000-6,500 Hrs)	\$ 36.53	75%		\$ 11.73	\$ 9.13	\$ 1.10	\$ 58.49	\$ 1.46
6th Period (6,500-8,000 Hrs)	\$ 41.40	85%		\$ 11.73	\$ 10.35	\$ 1.24	\$ 64.72	\$ 1.66
6th Period (6,500-8,000 Hrs)	\$43.83		90.0%	\$11.73	\$10.96	\$1.31	\$67.83	\$ 1.75
Construction Electrician								
CE 1 (0-900 Hrs)	\$ 20.45	42%		\$ -	\$ -	\$ 0.61	\$ 21.06	\$ 0.82
CE 1 (901-2,000 Hrs)	\$ 20.45	42%		\$ 8.78	\$ -	\$ 0.61	\$ 29.84	\$ 0.82
CE 2 (2,001-4,000 Hrs)	\$ 21.92	45%		\$ 8.78	\$ 0.66	\$ 0.66	\$ 32.02	\$ 0.88
CE 3 (4,001-6,000 Hrs)	\$ 24.35	50%		\$ 9.47	\$ 0.73	\$ 0.73	\$ 35.28	\$ 0.97
CE 4 (6,001-8,000 Hrs)	\$ 26.79	55%		\$ 9.47	\$ 1.34	\$ 0.80	\$ 38.40	\$ 1.07
CE 5 (8,001-10,000 Hrs)	\$ 31.66	65%		\$ 9.65	\$ 1.58	\$ 0.95	\$ 43.84	\$ 1.27
CE 6 (10,001-12,000 Hrs)	\$ 36.53	75%		\$ 9.65	\$ 2.92	\$ 1.10	\$ 50.20	\$ 1.46
CE 7 (12,001-14,000 Hrs)	\$ 38.96	80%		\$ 10.65	\$ 3.12	\$ 1.17	\$ 53.90	\$ 1.56
Foreman (10%)	\$ 53.57	110%		\$ 11.73	\$ 13.39	\$ 1.61	\$ 80.30	\$ 2.14
General Foreman (15%)	\$ 56.01	115%		\$ 11.73	\$ 14.00	\$ 1.68	\$ 83.42	\$ 2.24
1-1/2 Time	\$ 73.05	150%		\$ 11.73	\$ 18.26	\$ 2.19	\$ 105.23	\$ 2.92
Second Shift Premium (8%)	\$ 52.60	108%		\$ 11.73	\$ 13.15	\$ 1.58	\$ 79.06	\$ 2.10
Third Shift Premium (13%)	\$ 55.03	113%		\$ 11.73	\$ 13.76	\$ 1.65	\$ 82.17	\$ 2.20

Updated: 5/28/2026 GH