

Construction Electrician Wage & Benefit Package Effective 06/1/2026 - 05/31/2027

Class	Hours	% of Base Rate	Base Rate	H & W	H & W Coverage	NEBF		Pension		Total
CE 1	0-900 hrs	42%	\$ 20.45	\$0	-	3%	0.61	-	0.00	\$21.06
CE 1	901-2000 hrs	42%	\$ 20.45	\$8.78	Major Medical	3%	0.61	-	0.00	\$29.84
CE 2	2,001-4,000 hrs	45%	\$ 21.92	\$8.78	Major Medical	3%	0.66	3%	0.66	\$32.02
CE 3	4,001-6,000 hrs	50%	\$ 24.35	\$9.47	Major Medical, Dental	3%	0.73	3%	0.73	\$35.28
CE 4	6,001-8,000 hrs	55%	\$ 26.79	\$9.47	Major Medical, Dental	3%	0.80	5%	1.34	\$38.40
CE 5	8,001-10,000 hrs	65%	\$ 31.66	\$9.65	Major Medical, Dental, Vision	3%	0.95	5%	1.58	\$43.84
CE 6	10,001-12,000 hrs	75%	\$ 36.53	\$9.65	Major Medical, Dental, Vision	3%	1.10	8%	2.92	\$50.20
CE 7	12,001-14,000 hrs	80%	\$ 38.96	\$10.65	Major Medical, Dental, Vision, \$.50 to Flex & \$.50 to Dollar Bank	3%	1.17	8%	3.12	\$53.90

Employer Contribution (required at all program levels) ≈144 hours

Apprenticeship & Training 0.45%
 Apprenticeship Coordinator 0.50%
 Administrative Fund 0.40%
 LMCC Fund 0.15%
 NEIF Fund 0.70% (NEIF applies to NECA members only)

Employee Contribution

*Vacation 0,5,10% deduct(optional)

revised 5/28/2026