

I.B.E.W. Local Union #890
Janesville-Beloit Division, Wisconsin Chapter, N.E.C.A., Inc.
LIMITED ENERGY WAGE RATES
Effective 5/31/26 - 5/29/27

	Installer Technician	Foreman +10%	1-1/2 Time IT
Base Rate	36.96	40.66	55.44
Vacation (0, 3% deduct option)	(-.--)	(-.--)	(-.--)
C.O.P.E (\$.10 voluntary deduct)	(-.--)	(-.--)	(-.--)
Health & Welfare*	10.15	10.15	10.15
Local Pension (25%)	9.24	10.17	13.86
NEBF (3%)	1.11	1.22	1.66
Total Wage/Fringe	\$57.46	\$62.20	\$81.11
Appren. & Train. (.5%)	0.18	0.20	0.28
Appren. Coord. (.5%)	0.18	0.20	0.28
Admin. Fund (.4%)	0.15	0.16	0.22
Local LMCC (.075%)	0.03	0.03	0.04
NLMCC (\$.01)	0.01	0.01	0.01
NATL NECA (.2%)**	0.07	0.08	0.11
NEIF (.5%)**	0.18	0.20	0.28
Total Cost	\$58.26	\$63.08	\$82.33

NOTES: * Health & Welfare \$10.15 contribution includes: \$8.50 premium, \$1.15 fund reserve, \$.50 flex account
** National NECA (NATL NECA) and National Electrical Industry Fund (NEIF) applies to NECA members only
~ Union dues: 4% deduct for all classifications

Future IT Total Wage/Fringe Package Increases:

5/30/2027 ~ Increase the total wage/fringe benefit package by \$2.60 per hour
5/28/2028 ~ Increase the total wage/fringe benefit package by \$3.30 per hour
6/1/2029 ~ Contract open

Apprentice Wage Rates

	1st Period 55%	2nd 60%	3rd 65%	4th 70%	5th 75%	6th 85%
Base Rate	20.33	22.18	24.02	25.87	27.72	31.42
Vacation (0, 3% deduct option)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)
C.O.P.E (\$.10 voluntary deduct)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)
Health & Welfare	10.15	10.15	10.15	10.15	10.15	10.15
Local Pension (25%)	5.08	5.55	6.01	6.47	6.93	7.86
NEBF (3%)	0.61	0.67	0.72	0.78	0.83	0.94
Total Wage/Fringe	\$36.17	\$38.55	\$40.90	\$43.27	\$45.63	\$50.37

NOTES: ~ Apprenticeship, Administrative, LMCC, NLMCC, NATL NECA and NEIF contributions also apply to Apprentices

Installer Trainee Wage Rates
(Hired after 6/1/2010)

Class	Hours	% of Tech	Base Rate	NEBF 3%	H & W	Pension	Total Wage/Fringe
Installer 1	0 - 900	60%	22.18	0.67	--	--	\$22.85
Installer 2	901 - 2,000	60%	22.18	0.67	10.15	--	\$33.00
Installer 3	2,001 - 4,000	65%	24.02	0.72	10.15	0.96	\$35.85
Installer 4	4,001 - 6,000	70%	25.87	0.78	10.15	1.55	\$38.35
Installer 5	6,001 - 8,000	80%	29.57	0.89	10.15	2.37	\$42.98
Installer 6	8,001 +	90%	33.26	1.00	10.15	3.33	\$47.74

NOTES: ~ Vacation: 0 or 3% deduct option

~ C.O.P.E.: \$.10 voluntary deduct

~ Health & Welfare: Major Medical, Comprehensive Dental and Vision for 901 - 8,001 + hours

(Note: H&W contribution begins at 901 hours and coverage begins at 1,200 hours)

~ Pension contribution: 4% for 2,001 - 4,000 hours

6% for 4,001 - 6,000 hours

8% for 6,001 - 8,000 hours

10% for 8,001 + hours

~ Apprenticeship, Administrative, LMCC, NLMCC, NATL NECA and NEIF contributions apply at all program levels