

June 1, 2025 - May 31, 2026	Base Rate	Percent	Base Rate	Health & Welfare	Annuity (25%)	NEBF(3%)	Total Package	Working Dues
	As of 6/1/25		Prior 6/1/22					
Inside Journeyman	\$ 46.20	100%		\$ 11.43	\$ 11.55	\$ 1.39	\$ 70.57	\$ 1.85
Apprentice								
1st Period (0-1,000 Hrs)	\$ 20.79	45%		\$ 11.43	\$ 5.20	\$ 0.62	\$ 38.04	\$ 0.83
2nd Period (1,000-2,000 Hrs)	\$ 23.10	50%		\$ 11.43	\$ 5.78	\$ 0.69	\$ 41.00	\$ 0.92
3rd Period (2,000-3,500 Hrs)	\$ 25.41	55%		\$ 11.43	\$ 6.35	\$ 0.76	\$ 43.95	\$ 1.02
4th Period (3,500-5,000 Hrs)	\$ 30.03	65%		\$ 11.43	\$ 7.51	\$ 0.90	\$ 49.87	\$ 1.20
5th Period (5,000-6,500 Hrs)	\$ 34.65	75%		\$ 11.43	\$ 8.66	\$ 1.04	\$ 55.78	\$ 1.39
6th Period (6,500-8,000 Hrs)	\$ 39.27	85%		\$ 11.43	\$ 9.82	\$ 1.18	\$ 61.70	\$ 1.57
6th Period (6,500-8,000 Hrs)	\$41.58		90.0%	\$11.43	\$10.40	\$1.25	\$64.66	\$ 1.66
Construction Electrician								
CE 1 (0-900 Hrs)	\$ 19.40	42%		\$ -	\$ -	\$ 0.58	\$ 19.98	\$ 0.78
CE 1 (901-2,000 Hrs)	\$ 19.40	42%		\$ 8.49	\$ -	\$ 0.58	\$ 28.47	\$ 0.78
CE 2 (2,001-4,000 Hrs)	\$ 20.79	45%		\$ 8.49	\$ 0.62	\$ 0.62	\$ 30.52	\$ 0.83
CE 3 (4,001-6,000 Hrs)	\$ 23.10	50%		\$ 9.17	\$ 0.69	\$ 0.69	\$ 33.65	\$ 0.92
CE 4 (6,001-8,000 Hrs)	\$ 25.41	55%		\$ 9.17	\$ 1.27	\$ 0.76	\$ 36.61	\$ 1.02
CE 5 (8,001-10,000 Hrs)	\$ 30.03	65%		\$ 9.35	\$ 1.50	\$ 0.90	\$ 41.78	\$ 1.20
CE 6 (10,001-12,000 Hrs)	\$ 34.65	75%		\$ 9.35	\$ 2.77	\$ 1.04	\$ 47.81	\$ 1.39
CE 7 (12,001-14,000 Hrs)	\$ 36.96	80%		\$ 10.35	\$ 2.96	\$ 1.11	\$ 51.38	\$ 1.48
Foreman (10%)	\$ 50.82	110%		\$ 11.43	\$ 12.71	\$ 1.52	\$ 76.48	\$ 2.03
General Foreman (15%)	\$ 53.13	115%		\$ 11.43	\$ 13.28	\$ 1.59	\$ 79.43	\$ 2.13
1-1/2 Time	\$ 69.30	150%		\$ 11.43	\$ 17.33	\$ 2.08	\$ 100.14	\$ 2.77
Second Shift Premium (8%)	\$ 49.90	108%		\$ 11.43	\$ 12.48	\$ 1.50	\$ 75.31	\$ 2.00
Third Shift Premium (13%)	\$ 52.21	113%		\$ 11.43	\$ 13.05	\$ 1.57	\$ 78.26	\$ 2.09

Updated: 5/27/2025 BM