

Construction Electrician Wage & Benefit Package

Effective 06/1/2025 - 05/31/2026

Class	Hours	% of Base Rate	Base Rate	H & W	H & W Coverage	NEBF		Pension		Total
CE 1	0-900 hrs	42%	\$ 19.40	\$0	-	3%	0.58	-	0.00	\$19.98
CE 1	901-2000 hrs	42%	\$ 19.40	\$8.49	Major Medical	3%	0.58	-	0.00	\$28.47
CE 2	2,001-4,000 hrs	45%	\$ 20.79	\$8.49	Major Medical	3%	0.62	3%	0.62	\$30.52
CE 3	4,001-6,000 hrs	50%	\$ 23.10	\$9.17	Major Medical, Dental	3%	0.69	3%	0.69	\$33.65
CE 4	6,001-8,000 hrs	55%	\$ 25.41	\$9.17	Major Medical, Dental	3%	0.76	5%	1.27	\$36.61
CE 5	8,001-10,000 hrs	65%	\$ 30.03	\$9.35	Major Medical, Dental, Vision	3%	0.90	5%	1.50	\$41.78
CE 6	10,001-12,000 hrs	75%	\$ 34.65	\$9.35	Major Medical, Dental, Vision	3%	1.04	8%	2.77	\$47.81
CE 7	12,001-14,000 hrs	80%	\$ 36.96	\$10.35	Major Medical, Dental, Vision, \$.50 to Flex & \$.50 to Dollar Bank	3%	1.11	8%	2.96	\$51.38

Employer Contribution (required at all program levels) ≈150 hours

Apprenticeship & Training	0.45%
Apprenticeship Coordinator	0.50%
Administrative Fund	0.40%
LMCC Fund	0.15%
NEIF Fund	0.70% <i>(NEIF applies to NECA members only)</i>

Employee Contribution

*Vacation 0,5,10% deduct(optional)

revised 5/27/2025