

I.B.E.W. Local Union #890
Janesville-Beloit Division, Wisconsin Chapter, N.E.C.A., Inc.
VOICE-DATA-VIDEO (V.D.V.) WAGE RATES
Effective 5/25/25 - 5/30/26

	Installer Technician	Foreman +10%	1-1/2 Time IT
Base Rate	34.89	38.38	52.34
Vacation (0, 3% deduct option)	(-..)	(-..)	(-..)
C.O.P.E (\$.10 voluntary deduct)	(-..)	(-..)	(-..)
Health & Welfare*	9.84	9.84	9.84
Local Pension (17%)	5.93	6.52	8.90
NEBF (3%)	1.05	1.15	1.57
Total Wage/Fringe	\$51.71	\$55.89	\$72.65
Appren. & Train. (.5%)	0.17	0.19	0.26
Appren. Coord. (.5%)	0.17	0.19	0.26
Admin. Fund (.4%)	0.14	0.15	0.21
Local LMCC (.075%)	0.03	0.03	0.04
NLMCC (\$.01)	0.01	0.01	0.01
NATL NECA (.2%)**	0.07	0.08	0.10
NEIF (.5%)**	0.17	0.19	0.26
Total Cost	\$52.47	\$56.73	\$73.79

NOTES: * Health & Welfare \$9.84 contribution includes: \$8.29 premium, \$1.05 fund reserve, \$.50 flex account

** National NECA (NATL NECA) and National Electrical Industry Fund (NEIF) applies to NECA members only

~ Union dues: 4% deduct for all classifications

Future IT Total Wage/Fringe Package Increases:

6/1/2026 ~ Contract open

	Apprentice Wage Rates					
	1st Period 55%	2nd 60%	3rd 65%	4th 70%	5th 75%	6th 85%
Base Rate	19.19	20.93	22.68	24.42	26.17	29.66
Vacation (0, 3% deduct option)	(-..)	(-..)	(-..)	(-..)	(-..)	(-..)
C.O.P.E (\$.10 voluntary deduct)	(-..)	(-..)	(-..)	(-..)	(-..)	(-..)
Health & Welfare	9.84	9.84	9.84	9.84	9.84	9.84
Local Pension (17%)	3.26	3.56	3.86	4.15	4.45	5.04
NEBF (3%)	0.58	0.63	0.68	0.73	0.79	0.89
Total Wage/Fringe	\$32.87	\$34.96	\$37.06	\$39.14	\$41.25	\$45.43

NOTES: ~ Apprenticeship, Administrative, LMCC, NLMCC, NATL NECA and NEIF contributions also apply to Apprentices

Installer Trainee Wage Rates

(Hired after 6/1/2010)

Hours	% of Tech	Base Rate	NEBF 3%	H & W	Pension	Total Wage/Fringe
0 - 900	45%	15.70	0.47	--	--	\$16.17
901 - 2,000	45%	15.70	0.47	9.84	--	\$26.01
2,001 - 4,000	50%	17.45	0.52	9.84	4%	\$28.51
4,001 - 6,000	60%	20.93	0.63	9.84	6%	\$32.66
6,001 - 8,000	70%	24.42	0.73	9.84	8%	\$36.94
8,001 +	80%	27.91	0.84	9.84	10%	\$41.38

NOTES: ~ Vacation: 0 or 3% deduct option

~ C.O.P.E.: \$.10 voluntary deduct

~ Health & Welfare: Major Medical, Comprehensive Dental and Vision for 901 - 8,001 + hours

~ Apprenticeship, Administrative, LMCC, NLMCC, NATL NECA and NEIF contributions apply at all program levels