

Construction Electrician Wage & Benefit Package Effective 06/1/2024 - 05/31/2025

Class	Hours	% of Base Rate	Base Rate	H & W	H & W Coverage	NEBF		Pension		Total
CE 1	0-900 hrs	42%	\$ 18.33	\$0	-	3%	0.55	-	0.00	\$18.88
CE 1	901-2000 hrs	42%	\$ 18.33	\$8.06	Major Medical	3%	0.55	-	0.00	\$26.94
CE 2	2,001-4,000 hrs	45%	\$ 19.64	\$8.06	Major Medical	3%	0.59	3%	0.59	\$28.88
CE 3	4,001-6,000 hrs	50%	\$ 21.83	\$8.72	Major Medical, Dental	3%	0.65	3%	0.65	\$31.85
CE 4	6,001-8,000 hrs	55%	\$ 24.01	\$8.72	Major Medical, Dental	3%	0.72	5%	1.20	\$34.65
CE 5	8,001-10,000 hrs	65%	\$ 28.37	\$8.90	Major Medical, Dental, Vision	3%	0.85	5%	1.42	\$39.54
CE 6	10,001-12,000 hrs	75%	\$ 32.74	\$8.90	Major Medical, Dental, Vision	3%	0.98	8%	2.62	\$45.24
CE 7	12,001-14,000 hrs	80%	\$ 34.92	\$9.90	Major Medical, Dental, Vision, \$.50 to Flex & \$.50 to Dollar Bank	3%	1.05	8%	2.79	\$48.66

Employer Contribution (required at all program levels) ≈150 hours

Employee Contribution

Apprenticeship & Training 0.45%
 Apprenticeship Coordinator 0.50%
 Administrative Fund 0.40%
 LMCC Fund 0.15%
 NEIF Fund 0.70% (NEIF applies to NECA members only)

*Vacation 0,5,10% deduct(optional)

revised 5/26/2023